

COURSE STRUCTURE – PHD HRM

Semester 1

MHR 4101: Strategic Human Resource Management***

MHR 4102: Human Resource Development for Managers**

MHR 4103: Disciplined Inquiry for Human Resource Managers*

*** Pre-requisite-MHR 3101: Human Resources Management Practices

** Pre-requisite-MHR 3103: Human Resources Development

*Pre-requisite: MHR 3109: Research Methodology

Semester 2

MHR 4104: Advanced Research Methodology for Managers*

MHR 4105: Performance Management and Reward

MHR 4106: Advanced Statistics for Human Resource Managers**

*Pre-requisite: MHR 3109: Research Methodology

*Pre-requisite: MHR 3108: Statistical Methods

Semester 3

MHR 4107: Change Management in Human Resource Management**

MHR 4108: Organizational Behaviour

MHR 4109: Human Resource Management and Labour Relations*

**Pre-requisite: MHR 3203: Change Management

*Pre-requisites-MHR 3105: Employee Relations

ELECTIVES

MHR 4110: Intrapreneurship for Human Resource Management

MHR 4111: Consulting in Intrapreneurship

MHR 4112: Counselling and Stress Management

MHR 4113: Work Ethics

MHR 4114: Social Human Resource Management

MHR 4115: Computer Based Information Systems for Human Resource Management

MHR 4116: Policy Studies in Human Resource Management

MHR 4117: Project Management*

MHR 4118: Industrial Psychology

*Pre-requisite: MHR 3204: Project Design and Implementation