BACHELOR OF COMMERCE

COURSE STRUCTURE

YEAR I

Semester I

HRD 2101 - Communication Skills
HBC 2101 - Introduction to Accounting I
HBC 2102 - Introduction to Business
HBC 2103 - Mathematics for Business
HBC 2104 - Introduction to Micro-economics
HBC 2105 - Principles of Management
HBC 2106 - Foundation of Computer Systems
HBC 2112 - Principles of Marketing
SZL 2111 - HIV/AIDS

Semester II

HRD 2102 - Development Studies and Ethics
HBC 2107 - Introduction to Accounting II
HBC 2108 - Organisational Theory & Development (new unit)
HBC 2109 - Insurance and Risk Management
HBC 2110 - Introduction to Business Statistics
HBC 2111 - Introduction to Macro-economics
HBC 2204 - Human Resource Management
HBC 2206 - Business Law
HBC 2202 - Introduction to Financial Management

YEAR II

Semester I

HBC 2201 - Intermediate Accounting I
HBC 2203 - Cost Accounting
HBC 2205 - Intermediate microeconomic theory
HBC 2207 - Principles of Auditing
HBC 2209 - Organisational Behaviour
HBC 2210 - Operations Research I
HBC 2211 - Introduction to Taxation
HBC 2212 - Computer Applications for Business
HBC 2303 - Strategic Management

Semester II

HBC 2208 - Intermediate accounting II
HBC 2213 - Intermediate macroeconomics
HRD 2401 - Entrepreneurship Skills
HBC 2301 - Money and Banking (new unit)
HBC 2302 - Behavioural Science
HBC 2305 - International Business Management
HBC 2306 - Company Law
HSC 2408 - Technology and Innovation
HBC 2401 - Management Accounting

HCB 2307 - Industrial attachment (8 weeks)

YEAR III

Semester I
HBC 2304 - Research Methodology
HCB 2404 - Project Management
HBC 2403 - Management Research Project (proposal)

Plus six (6) specialization units

Semester II
HBC 2402 - Production and Operation Management (new)
HBC 2405 - Procurement & Logistic Management (new)
HBC 2403 - Management Research Project (final report)

Plus six (6) specialization units

ACCOUNTING OPTION: CORE COURSE SPECIALIZATION UNITS

Semester I
HBA 2301 - Financial Reporting
HBA 2302 - Advanced Taxation
HBA 2303 - Financial Accounting theory
HBA 2304 - Public Sector Accounting
HBA 2305 - Bankruptcy and Insolvency Accounts
HBA 2306 - Trust & Executorships Accounting

Semester I
HBA 2401 - Advanced Financial Reporting
HBA 2402 - Advanced Auditing
HBA 2403 - Computerized Accounting
HBA 2404 - Forensic Accounting
HBF 2304 - Financial Statement Analysis
HBA 2405 - Contemporary issues in Management Accounting

FINANCE OPTION: CORE COURSE SPECIALIZATION UNITS

Semester I
HBF 2301 - Financial institutions and markets
HBF 2302 - Advanced Financial Management
HBF 2303 - Financial statement analysis
HBF 2304 - Investment Analysis and Portfolio Management
HBF 2305 - Financial Management in Public Sector
HBF 2306 - Project Appraisal

Semester I
HBF 2401 - International Finance
HBF 2402 - Pensions Finance
HBF 2403 - Financial Modeling and Forecasting
HBB 2403 - Financial Risk Management
HBF 2404 - Contemporary Issues in Financial Management
HBF 2405 - Real Estate Finance

BANKING OPTION: CORE COURSE SPECIALIZATION UNITS

Semester I
HBB 2301 - Banking Practice
HBF 2301 - Financial Institutions and Markets
HBB 2302 - Banking Law
HBB 2303 - Monetary Theory and Practice
HBF 2303 - Financial Statement Analysis
HBF 2304 - Investment Analysis and Portfolio Management

Semester II
HBB 2401 - International Banking
HBB 2402 - Central Banking and Monetary Management
HBB 2403 - Financial Risk Management
HBB 2404 - Financial Regulations
HBB 2405 - Foreign Exchange and International Trade
HBB 2406 - Management of Financial Institutions

MARKETING OPTION: CORE COURSE SPECIALIZATION UNITS

Semester I
HBM 2301 - Consumer behaviour
HBM 2302 - Sales Management
HBM 2304 - Marketing Logistics (new)
HBM 2303 - Marketing Management
HBM 2305 - Marketing Research
HBM 2306 - Industrial Marketing

**Semester II**
HBM 2401 - Strategic Marketing
HBM 2402 - Marketing Communication Strategy
HBM 2403 - Advertising
HBM 2404 - Service Marketing
HBM 2405 - Strategic Brand Management
HBM 2406 - Global Marketing

**HUMAN RESOURCE OPTION: CORE COURSE SPECIALIZATION UNITS**

**Semester I**
HBH 2301 - Procurement of Human Resources
HBH 2302 - Human Resource Development
HBH 2303 - Employee Relations
HBH 2304 - Performance Management
HBH 2305 - Employment Laws
HBH 2306 - Reward Management

**Semester II**
HBH 2401 - Labour Economics
HBH 2402 - Public Relations
HBH 2403 - Leadership and Team Building
HBH 2404 - Work place Counselling
HBH 2405 - Strategic Human Resource Management
HBH 2406 - Contemporary issues in Human Resource Management